

## The Conditions for the Board Membership

The nominee is required to be professionally capable and has the required experience, knowledge, skill, and independence, which enable him/her to perform his/her duties efficiently. He/she shall have the following qualifications in particular:

1. Ability to lead: He/she shall enjoy leadership skills which enable him/her to delegate powers to enhance performance and apply best practices in effective management and compliance with professional ethics and values.
2. Competency: He/she shall have the academic qualifications and proper professional and personal skills as well as an appropriate level of training and practical experience related to the current and future businesses of the Company and the knowledge of management, economics, accounting, law or governance, as well as the desire to learn and receive training.
3. Ability to guide: He/she shall have the technical, leadership, and administrative competencies as well as the ability to take prompt decisions, and understand technical requirements and developments related to the job. He/she shall also be able to provide strategic guidance and long-term planning and have a clear future vision.
4. Financial knowledge: He/she shall have the ability to read and understand financial statements and reports.
5. Physical fitness: He/she shall not suffer from any health issue that may hinder him/her from performing his/her duties and responsibilities.
6. the nominee must not have been convicted of a crime involving dishonesty or breach of trust or been convicted of conducting contravention in financial markets or commercial businesses.
7. The nominee shall not be a member of the Boards of Directors of more than four listed joint stock companies at the same time.
8. The nominee shall comply with the principles of truthfulness, honesty, loyalty, and care of the interests of the Company and its shareholders and prioritize their interests over his/her personal interests.